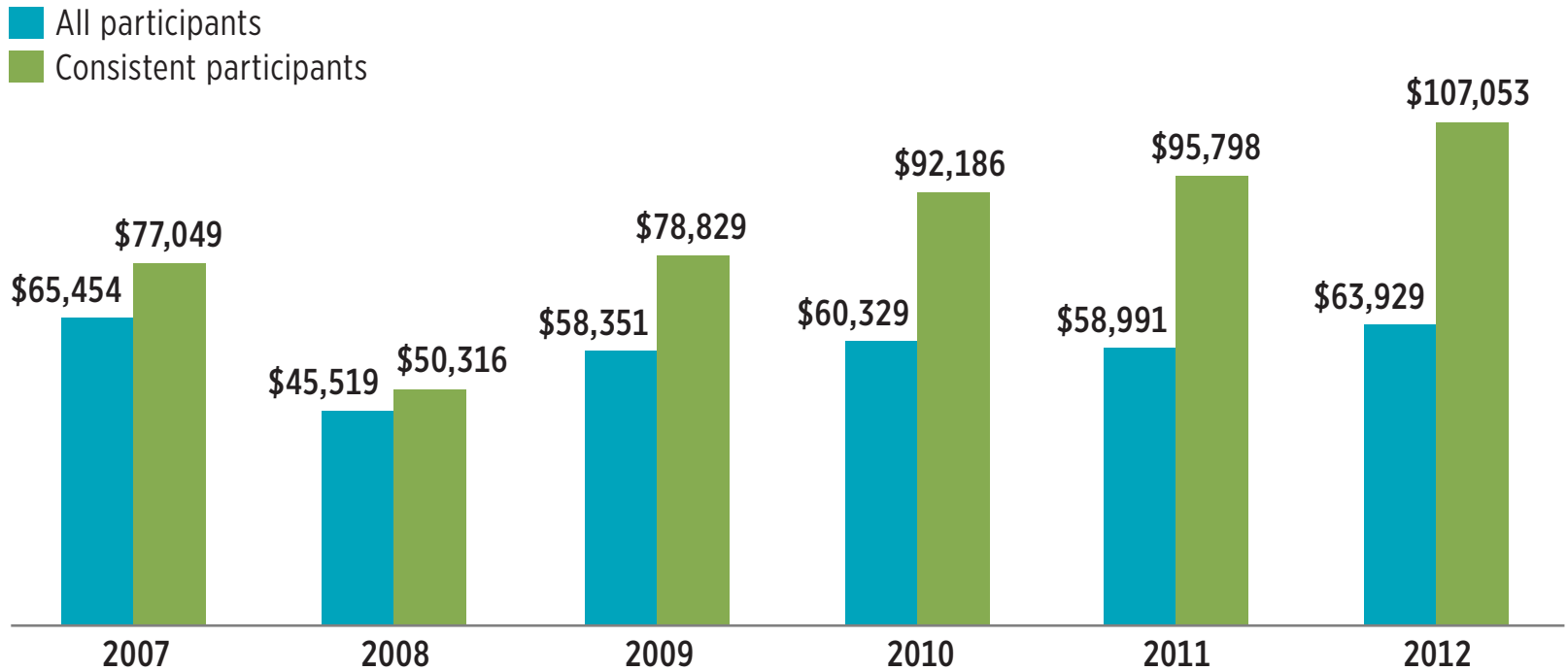


Average Account Balances for 401(k) Participants

All Participants vs. Consistent Participants in EBRI/ICI 401(k) Database



Source: Tabulations from EBRI/ICI Participant-Directed Retirement Plan Data Collection Project